

PERSONAL PROFILE

JOHAN HORELLI



JOHAN HORELLI HAS SERVED AS THE CHAIRMAN OF THE BOARD OF FAIRCHILD EXECUTIVE SEARCH HELSINKI SINCE THE CONCEPTION OF THE COMPANY IN 1999. HE IS ALSO THE BOARD MEMBER OF AN INTERNATIONAL IT- COMPANY. HE HAS CHAIRED THE BOARD OF THE FINNISH ASSOCIATION FOR QUALITY FOR NINE YEARS AND HELD SENIOR MANAGEMENT POSITIONS IN FINNISH MANUFACTURING AND FINANCIAL INDUSTRIES. MOST NOTABLY HE WAS THE CEO OF AKTIA SAVINGS BANK PLC AND BEFORE THAT SENIOR VICE PRESIDENT OF KONE CORPORATION, RESPONSIBLE FOR WORLDWIDE ELEVATOR OPERATIONS.

JOHAN TAKES A SPECIAL INTEREST IN HUMAN RESOURCE MATTERS WITH EMPHASIS ON THE DEVELOPMENT OF LEADERSHIP. HE WORKS AS A COACH TO SEVERAL BUSINESS MANAGERS AND PROFESSIONALS.

JOHAN ABOUT HIS COACHING EXPERIENCE:

"I have found that many managers and professionals at some point in their lives feel a need to have someone just to talk with. They may have a specific problem, business or personal on the top of their mind or they just have a vague notion that there is something in their life that needs to be sorted out. Then someone like me with a long business and life experience can be a good discussion partner. I have found that most people just by hearing themselves saying out loud what is on their mind find out new aspects of their questions and start the process of finding answers. They don't need advice, just active listening. Sometimes it just works like wonder."